

<p style="text-align: center;"><b>Hay Festival</b> <b>Environmental Policy Statement</b> 01/12/18</p>
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The Environmental Policy of Hay Festival (“the Company”) is to ensure so far as it is reasonably practicable that its operations will be carried out with a commitment to protecting and enhancing the environment.

Hay is a tiny market town in the Brecon Beacons National Park, It has 1500 people and 41 bookshops. The Festival is a spectacular holiday party for friends to gather and indulge their tastes for the finest books, food, drink, comedy, music, art, argument and literature.

Hay Festival is an international festival production company based in Wales. We celebrate great writing in every medium in Britain and around the world. All our Festivals are informal, accessible and great fun. Many of the conversations and performances with writers, musicians, film-makers and comedians are available online and as downloads from our archive.

This Environmental Policy is designed to cover our work at the Festival Site, Dairy Meadows, our office operations at 25 Lion Street, Hay on Wye and at our foreign festival locations.

The Management of the Company recognises that our activities have an environmental impact and in developing this policy we seek to confirm our commitment to manage environmental issues properly.

This policy has the full support of the company directors. In implementing this commitment to manage our environmental impact properly we will:

- Fully comply with environmental regulations.
- Ensure that environmental considerations are integrated into our business decisions.
- Ensure that we use risk assessments in order to identify potential environmental risks to our businesses.
- Actively pursue opportunities to minimise the environmental impact of our operations, concentrating particularly on the use of energy, waste disposal, and water discharges.
- Attempt to develop a wider understanding of environmental issues among our suppliers [,] [and] employees [, and where appropriate, our residents].

- Regularly review our policies to ensure that they remain properly aligned to the need to reduce waste and encourage the most effective utilisation of scarce resources.
- Responsibility for implementing this Environmental Policy Statement rests with the Sustainability Director and the Technical Director.

This Environmental Policy Statement will be regularly reviewed and updated as necessary. The management team endorses these policy statements and is fully committed to their implementation.